

Definition of Eligible Dependent Child

(Effective January 1, 2011)

An “Eligible Child” under the Plan is any one of the following individuals:

- Anyone who has not reached his/her 26th birthday, does not have access to health care coverage through his or her employer, and is the employee’s:
 - » Natural child;
 - » Adopted child or child placed for adoption;
 - » Foster child;
 - » Child who is named as an alternate recipient in a child support order, if the Plan determines the support order to be a Qualified Medical Child Support Order (QMCSO);
 - » Step-child who was born to the spouse or who was legally adopted by the spouse before the marriage of the employee and that spouse;
- Any child listed above, at any age, who is permanently and totally disabled and incapable of self-sustaining employment by reason of a medically determined physical or mental impairment that is expected to last for a continuous period of 12 or more months or result in death, and if:
 - » Such incapacity began before the child reached age 26,
 - » The child is dependent on the employee for at least 50% of his/her financial support and maintenance in each calendar year,
 - » The child maintains a principal residence with the employee during each calendar year, and
 - » The employee provides proof of such incapacity for the child when the Trustees request such proof.

